

ENTERPRISE

HR Management Solution

Integrated HR operations platform covering attendance, leave, payroll inputs, and employee workflows.

HR Management Solution

Official Brochure



SOLUTION SNAPSHOT

<p>CORE MODULES</p> <p>Attendance / Leave / Payroll / Performance</p>	<p>EMPLOYEE PORTAL</p> <p>Web + iOS + Android self-service</p>	<p>PAYROLL EXPORT</p> <p>CSV / Excel / SAP / Tally integration</p>
<p>LEAVE TYPES</p> <p>Unlimited configurable leave policies</p>	<p>REPORTS</p> <p>80+ standard + custom report builder</p>	

Built for Real Operations

01

Integrated HR operations platform covering attendance, leave, payroll inputs, and employee workflows.

APPLICATIONS

Where This Product Fits

03

Large Enterprise HR Operations

Consolidates HR data from multiple systems and geographies into a single source of truth for headcount, leave liability, and payroll inputs.

SME Digital Transformation

Replaces paper-based HR processes with digital workflows that scale from 50 to 5,000 employees without re-implementation.

Compliance & Labour Law Reporting

Generates statutory reports for labour inspections, audit requirements, and government submissions automatically from live HR data.

SPECIFICATION

Technical Details

05

Core Modules	Attendance / Leave / Payroll / Performance
Employee Portal	Web + iOS + Android self-service
Payroll Export	CSV / Excel / SAP / Tally integration
Leave Types	Unlimited configurable leave policies
Reports	80+ standard + custom report builder
Languages	English, Arabic, Bengali + 10 more
Deployment	Cloud SaaS / on-premise
Uptime SLA	99.9%
Data Security	AES-256 at rest, TLS 1.3 in transit
Warranty	Annual licence with priority support

"We replaced four separate tools with this platform. The leave approval workflow alone saved 15 hours per month for our HR team."

HR Director, Multinational FMCG Group

3,500 employees, 12 countries

RESOURCES

Media & Questions

Q. Can it handle multiple entities and currencies?

A. Yes. The platform supports multi-entity setups with separate leave policies, payroll rules, and reporting hierarchies per company or country.

Q. What level of customisation is possible?

A. Leave types, approval chains, payroll calculation rules, and performance KPIs are all configurable through an admin interface without requiring code changes.

Q. How does the employee self-service portal work?

A. Employees log in via web or mobile app to apply for leave, view payslips, check attendance records, and update personal details — all with manager approval workflows triggered automatically.

Ready to deploy HR Management Solution?

Talk to Nirikhon for product consultation, installation planning, integration support, and enterprise deployment.

Hotline: 01712345678 | Website: www.nirikhon.com